

# EMPLOYMENT APPLICATION

## Personal Data

Position Desired	Date Available
Name (last, first, M.I.)	Salary Desired
Street Address	Marital Status
City	State
Home Phone	Zip
	Other Phone
Date of Birth	
Are you legally eligible to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever worked for this company? <input type="checkbox"/> Yes <input type="checkbox"/> No    If yes, when?	
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No    If yes, explain.	

## Employment History

1. Employer	Salary History
Address	
Supervisor	Phone
Position	Dates of Employment
Duties	
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Reason for leaving	
2. Employer	Salary History
Address	
Supervisor	Phone
Position	Dates of Employment
Duties	
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Reason for leaving	
3. Employer	Salary History
Address	
Supervisor	Phone
Position	Dates of Employment
Duties	
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Reason for leaving	

## Education

High School	Address	
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No    Degree
College	Address	
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No    Degree
Other	Address	
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No    Degree

## Driving Record and Additional Data

Safe driving is an essential part of the job for all employees. CDL drivers only - With this application, we require you to supply us with a Public Driving Record from the RMV, this can be obtained at the registry.

What type of license do you hold? (regular, commercial, etc...)

Have you had any moving violations or at-fault accidents in the past four years?  Yes  No

If yes, please describe.

Do you have experience on the following:	Forklift	<input type="checkbox"/>	Lowbed	<input type="checkbox"/>
	Backhoe	<input type="checkbox"/>	Excavator	<input type="checkbox"/>
	Loader	<input type="checkbox"/>	Paver	<input type="checkbox"/>
	Dozer	<input type="checkbox"/>	Roller	<input type="checkbox"/>

Are you mechanically inclined?

Do you have any of the following?  MSHA  OSHA  Hydraulics License

How did you hear about our company?

## Drug Free Workplace Policy

Our company has a drug free workplace program. No consumption of alcohol or drugs (other than prescription medications under the supervision of a doctor) are allowed. Employees who drive company vehicles or perform work under the influence of drugs or alcohol are subject to immediate dismissal.

## Disclaimer and Signature

I verify that the information contained in this application is complete and correct to the best of my knowledge. I certify that I have submitted accurate information in good faith, with the sincere desire to obtain employment. I consent to former employers and references being contacted. I release all parties of any and all liability and damages that may result from furnishing such information. I further understand that if I misrepresent any information it may cancel this application or be grounds for dismissal in the event that I am hired. If offered employment I understand that it is on an "at-will" basis and either party may terminated the employment relationship at any time, without cause or notice.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_